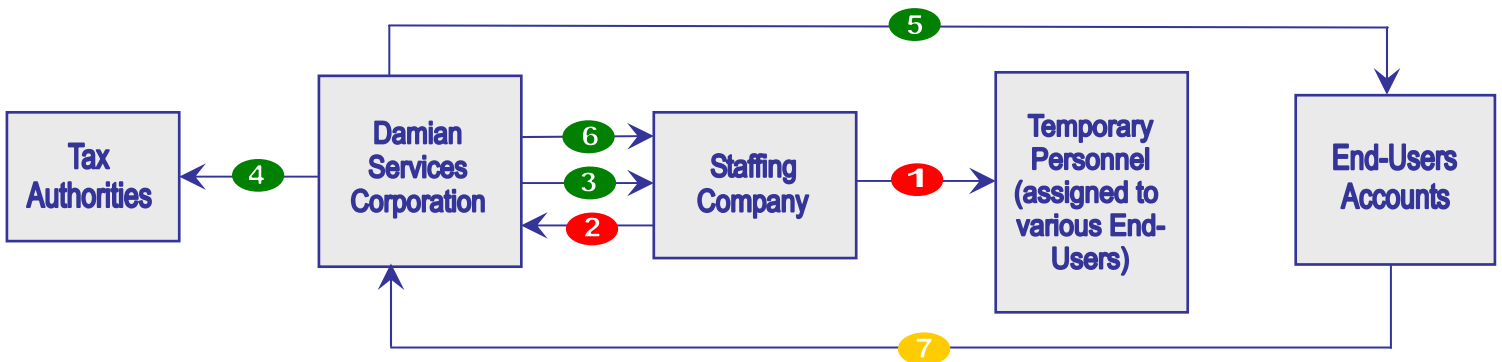


Business Relationship & Activity Sequence



1 Staffing agency provides temporary employees to end-user accounts.

3 Prepare and fund weekly payroll to temporary employees.

7 End-user remittances for all staffing services.

2 Staffing agency electronically transmits weekly payroll/billing data for processing using Damian's ASP and software.

4 Electronically file and pay all applicable federal and state taxes each week. Year-end reporting & W2s.

5 Invoicing to end-user accounts with supporting documentation.

6 Comprehensive weekly business activity reporting. Proprietary Windows® based software including job candidate search and retrieval. Profits paid weekly in advance of collections from end-user accounts.